

**Minutes of the Board of Education  
Unified School District No. 435  
Dickinson County**

**Abilene, Kansas**

**April 24, 2019**

The Board of Education of Abilene Unified School District No. 435 held a special meeting in the board room at the District Office on Wednesday, March 24, 2019, at 7:00 a.m.

**Opening of Meeting**

**Call to Order**

The meeting was called to order at 7:00 a.m. by President Jeff Bathurst with the following members in attendance:

Kyle Becker  
Jennifer Waite

Randy Gassman  
Mark Wilson

Gregg Noel

Others attending all or part of the meeting were: Board Clerk - Joan Anderson, Abilene Reflector-Chronicle Report - Kathy Hagaman

**Approval of Agenda**

Gregg Noel moved to approve the agenda. Jennifer Waite seconded the motion. Motion carried 6-0.

**Action/Discussion Items**

**Personnel Update**

At 7:01 a.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 15 minutes. Mark Wilson seconded the motion. Motion carried 6-0.

The board returned to the open meeting at 7:16 a.m.

At 7:16 a.m., Kyle Becker moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 15 minutes. Gregg Noel seconded the motion. Motion carried 6-0.

The board returned to the open meeting at 7:31 a.m.

At 7:31 a.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 10 minutes. Randy Gassman seconded the motion. Motion carried 6-0.

The board returned to the open meeting at 7:41 a.m.

At 7:41 a.m., Gregg Noel moved that the board go into executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA, and the open meeting would resume in the board room in 5 minutes. Kyle Becker seconded the motion. Motion carried 6-0.

The board returned to the open meeting at 7:46 a.m.

Mark Wilson moved to approve the personnel update per the recommendation of the administrators. Gregg Noel seconded the motion noting that the board's role is policy, budget and the hiring of the superintendent and that the board trusts the administrators to give the board a recommendation for the best candidate in the district. Randy Gassman expressed disappointment at no administrator being available to answer questions. Motion carried 6-0.

#### Bus RFP

Bus bids were presented to the board. The only company to bid was Midwest Bus Sales and they presented 3 different bids. Joan Anderson, board clerk, stated that Jeremy Messner from Midwest Bus Sales did state to Heather Henkle, the transportation director, that he would lower the bid on the 2018 Demo bus to \$89,000. The board had allotted \$75,000 for the bus, but Heather would like to use some of the money that was allotted for vans to purchase the bus and then concentrate on purchasing vans next year. There is a possibility that there may be enough money left to purchase a used van this year. Discussion was held.

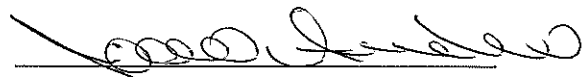
Kyle Becker moved to purchase the Midwest Bus Sales #1 bid from RFP 04152019-Bus, the 2018 Thomas Demo Bus, for \$89,000. Jennifer Waite seconded the motion. Motion carried 6-0.


The board clerk was asked to send a text to all board members if any last minute personnel were added to the personnel list. She was also asked to have the transportation director contact the dealer or manufacturer concerning the taillights on the vehicles that do not come on when the headlights are on.

#### Adjournment

Kyle Becker moved to adjourn. Gregg Noel seconded the motion. Motion carried 6-0.

The meeting adjourned at 7:56 a.m.

  
Clerk

  
President

Personnel Update  
Action for April 24, 2019

**Resignations and Retirements**

<u>Category</u>	<u>Employee</u>	<u>Position</u>	<u>Status</u>
Classified	Daniel Shaffer	McKinley Custodian	Resignation
Certified	Sandy Ines	AMS Summer School Teacher	Resignation
Classified	Katie Armstrong	Kennedy Reading Aide	Resignation

**\*Employment, Transfers and Other Action**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
Certified	Stacie Buss	AHS FACS
Certified	Traci Rogers	AHS PE
Classified	Jeff Blanchard	Trf from Food Service sub to AMS full-time evening custodian
Classified	Molly Burton	8 <sup>th</sup> Grade Asst Girls Basketball Coach
Classified	Dorian Bryson	Trf from 7 <sup>th</sup> grade Volleyball Coach to 8 <sup>th</sup> Grade Head Volleyball Coach
Classified	Michelle Peterson	7 <sup>th</sup> Grade Head Volleyball Coach
Certified	Kristine Barrett	AMS Summer School Teacher
Certified	Troy Palenske	AHS Journalism/Video Production Teacher
Classified	Shelly Bogart	Trf from AHS Cook to Kennedy Food Service Manager
Classified	Jennifer Butler	Trf from Kennedy Cook to AHS Cook
Classified	Angela Crocker	Trf from Kennedy Food Service Manager to Kennedy Cook
Certified	Carol Russell	AHS English/Comp I & II Teacher
Certified	Steve Casey	AMS/AHS PE Teacher
Classified	Rebecca Boelling	AHS Asst. Forensics Coach
Classified	Mike Liby	AHS Girls Head Basketball Coach
Classified	Traci Rogers	AHS Girls Asst. Basketball Coach
Classified	Amy McClure	AHS Asst. Musical Director

**Employment – Substitute Teachers**

<u>Category</u>	<u>Employee</u>	<u>Position</u>
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**Current positions open – April 24, 2019**

Kennedy Reading Aide  
McKinley Custodian  
AHS Custodian  
7<sup>th</sup> Grade Boys Head Basketball Coach  
AHS Asst. Track Coach  
AHS Automotive/Math  
7<sup>th</sup> Grade Boys Asst. Basketball Coach  
AMS Accompanist  
AMS ISS & Detention Supervisor/Lunchroom Supervisor  
AHS Boys Tennis Coach  
AHS Asst. Volleyball Coach  
Bus Driver  
Substitutes ABC afterschool program  
Substitute bus drivers  
Substitute food service  
Substitute custodians  
Substitute teachers

\*Upon receipt of signed contracts, the Board of Education President is authorized to sign.